



SOUTHEASTERN INDIANA YMCA

APPLICATION FOR EMPLOYMENT

Southeastern Indiana YMCA (SIYMCA) is an equal opportunity employer. Applicants are considered for employment without regard to race, color, religion, sex, age, disability, national origin, citizenship status, military status, genetic information, or any other basis prohibited by law, unless such basis constitutes a *bona fide* occupational qualification. SIYMCA will comply with its legal obligation to provide reasonable accommodation to qualified individuals with disabilities and for religious beliefs.

Date of Application _____

PLEASE PRINT

Name _____
Last First Middle

Address _____
Number Street City State Zip Code

Telephone () _____

If you have resided at your present address less than three years, list your prior address:

Address _____
Number Street City State Zip Code

Position(s) Desired _____ Salary or Hourly Rate Expected _____

Are you available to work: ___ Full Time ___ Part-Time ___ Temporary
___ On-Call ___ Overtime ___ Any Shift

Specify days and hours you are willing and available to work, if part-time _____

On what date would you be available to begin work? _____

Are you on a layoff and subject to recall at another employer? ___ Yes ___ No

Have you filed an application here before? ___ Yes ___ No If yes, give date(s) _____

Have you ever been employed here before? ___ Yes ___ No If yes, give date(s) _____

Do you have any relatives, friends or household members employed here? ___ Yes ___ No

If yes, please list them by name and relationship: _____

Why did you apply for a position at SIYMCA? _____

Why do you think you would make a valuable employee at SIYMCA? _____

Are you legally authorized to work in the United States? Yes No

Will you now or in the future require sponsorship for employment visa status (e.g. H-1B visa status) Yes No

Are you 18 years or older? Yes No

Have you been convicted of or pled guilty or no contest to a felony or misdemeanor other than a minor traffic-related infraction? Do not answer "yes" if your conviction record has been expunged or sealed or is otherwise protected from disclosure by law. A conviction or plea will not necessarily disqualify you from consideration for employment. The effect of a conviction will be assessed with respect to time, circumstances, seriousness of the offense, and job responsibilities and duties. However, your failure to disclose a conviction or plea (except convictions or pleas protected from disclosure by applicable law) will disqualify you from consideration for employment or will result in termination of employment).

Yes No

If yes, state the nature of the conviction or plea, the date, the court and the jurisdiction, the cause (or other identifying) number, and fully explain _____

Name of person to notify in case of emergency _____

Address _____ Phone # _____

EDUCATION

Type of School	Name of School	City & State	Number of Years Completed	<u>Graduate</u>		Course Pursued/ Degrees Completed
				<u>Yes</u>	<u>No</u>	
High School						
College or University						
Business, Trade, Technical, or Correspondence School or College						

List any special job-related skills, software and qualifications acquired from education, employment, volunteer work or military service. _____

List specific skills or office machines, tools, machinery or other equipment that you are trained on and can operate that will be helpful in performing the responsibilities of the position(s) for which you are applying _____

PERSONAL REFERENCES

1. _____ () _____
Name Address Telephone
2. _____ () _____
Name Address Telephone
3. _____ () _____
Name Address Telephone

EMPLOYMENT RECORD

Starting with your present or most recent job, list all your employment experience. Do not omit any employment experience.

<u>Employer</u> Address <hr/> Telephone () <hr/> Job Title <hr/> Immediate Supervisor	<u>Employment Dates</u> From To <hr/> Salary/Hourly Rate <hr/> Starting: Final:	Kind of Work Performed
<u>Employer</u> Address <hr/> Telephone () <hr/> Job Title <hr/> Immediate Supervisor	<u>Employment Dates</u> From To <hr/> Salary/Hourly Rate <hr/> Starting: Final:	Kind of Work Performed
<u>Employer</u> Address <hr/> Telephone () <hr/> Job Title <hr/> Immediate Supervisor	<u>Employment Dates</u> From To <hr/> Salary/Hourly Rate <hr/> Starting: Final:	Kind of Work Performed
<u>Employer</u> Address <hr/> Telephone () <hr/> Job Title <hr/> Immediate Supervisor	<u>Employment Dates</u> From To <hr/> Salary/Hourly Rate <hr/> Starting: Final:	Kind of Work Performed

If you need additional space, please continue on a separate sheet of paper.

(5)

May we contact the employers listed above ___Yes ___No If no, indicate which one(s) you do NOT wish us to contact and state the reason why you prefer that we do not contact the employer(s). _____

Have you ever been discharged, permitted to resign rather than be discharged, or asked to resign from any position? ___Yes ___No If yes, please state the employer, and the reason for the discharge or resignation.

Which of your previous jobs have you liked best? _____

Why _____

Which of your previous jobs have you liked least? _____

Why _____

PLEASE COMPLETE APPLICANT'S STATEMENT ON BACK

APPLICANT'S STATEMENT

(Please indicate that you have read and understand each paragraph of the Applicant's Statement by placing your initials beside each paragraph.)

Initials

____ I certify that this application was completed by me and that all entries and information in it are TRUE and COMPLETE to the best of my knowledge. I understand that false, misleading or omitted information in my application may result in the rejection of my application, the revocation of an offer of employment or discharge.

____ I authorize investigation of all statements contained in this application as may be necessary in arriving at an employment decision. I understand that an investigation may be made and information may be obtained through interviews with personal references and past employers. This inquiry may include information as to, among other things, my character, general reputation and personal characteristics, as well as information about my work performance and workplace conduct. I consent to this investigation and to the consideration of any statements of references, former employers or others that are given in response to the inquiry.

____ I hereby release all parties, including but not limited to SIYMCA, personal references and previous employers from liability for any injury or damage that may result from their furnishing information concerning me or any action SIYMCA takes on the basis of such information.

____ I understand that, if I am offered a job, as a condition of beginning my employment, I may be required to undergo a physical examination and drug screen, and I hereby authorize any doctor, hospital, clinic, laboratory and/or other medical facility to furnish any medical information with reference to me as may be necessary in conjunction with that examination and related considerations.

____ I understand that, according to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and United States citizen status or, if aliens, their legal authorization to work in the United States. As a consequence, I understand that any offer of employment to me is contingent upon my ability to produce the required documentation within the time period required by law.

____ I understand that this application is not, and is not intended to be, a contract of employment and that any resulting employment is for no fixed period of time and is terminable at any time, with or without notice, and for any or no reason, by me or by SIYMCA. I further understand that statements which may be contained in policies, practices, handbooks or other material do not create any guarantee of employment and that SIYMCA has the right to modify, amend or understand that no representative of SIYMCA, other than an officer, has the authority to enter into any agreement for any specific period of time or to make any agreement contrary to the foregoing and that any such agreement must be in writing to be binding.

____ I understand that, upon employment, I will sign an agreement relating to confidential information, if required.

____ I certify that I am not bound by any employment contract or non-competition agreement that would be breached by any employment that might be offered to me by SIYMCA, nor am I in possession of nor will I at any time reveal to SIYMCA, under any circumstances, any proprietary or confidential information that is the subject of any contract, non-disclosure agreement or prior work relationship involving any other person or entity.

____ Date: _____

Signature of Applicant